

EVALUATION PLAN

**APPENDIX D
1 – EVALUATION PLAN**

**SANTA ANA UNIFIED SCHOOL DISTRICT
EVALUATION PLAN**

SCHOOL YEAR: 2008 - 2009

Employee:	Assignment(s):	Cycle: Traditional
School/Dept:	Permanent: <input type="checkbox"/>	Non-Permanent: <input type="checkbox"/>

INDICATE STANDARDS BEING ADDRESSED

STANDARDS 1.0 – 5.0

- 1.0 Engages and supports all students in learning.
- 2.0 Creates and maintains effective environments for students learning.
- 3.0 Understands and organizes subject matter for student learning.
- 4.0 Plans instruction and designs learning experiences for all students.
- 5.0 Assesses student learning.

INDICATE ELEMENT BEING ADDRESSED

STANDARDS 6.0 Develops as a Professional Educator

- 6.1 Reflects on teaching practice and plans professional development.
- 6.2 Establishes professional goals and pursues opportunities to grow professionally.
- 6.3 Works with communities to improve professional practice.
- 6.4 Works with families to improve professional practice.
- 6.5 Works with colleagues to improve professional practice.
- 6.6 Balances professional responsibilities and maintains motivation

Check Applicable CBA Paragraph Number:

- 5.1.1-A The evaluation of first year pre-intern/intern and emergency permit unit members, credentialed, temporary and categorically funded units members, and probationary units members shall be based on two (2) of the first five (5) Standards and one (1) element of Standard 6: Develops as a Professional Educator.
- 5.1.1-A The evaluation of the second or more years pre-intern/intern and emergency permit unit members, second and third year credentialed temporary and categorically funded unit members and second-year probationary unit member shall be based on the remaining three (3) Standards and one (1) element of Standard 6: Develops as a Professional Educator.
- 5.1.1-B Every evaluation year, the evaluation of permanent and continuing credentialed temporary (three or more years in the District) unit members shall be based on three (3) of the Standards and one (1) element of Standard 6: Develops as a Professional Educator.

5.12 Are Standards mutually agreed upon? Yes **or** No

5.1.2 Which Standards are administratively substituted?

5.1.2-A Will Unit Member be submitting constraints? Yes **or** No

EVALUATOR SIGNATURE: _____ DATE: _____

EMPLOYEE SIGNATURE: _____ DATE: _____