



Santa Ana  
Educators' Association



[www.sateach.org](http://www.sateach.org)

Vol: 2 Issue: 3, Holiday 2008

### Season's Greetings!

The Santa Ana Educators' Association, its officers and its Board of Directors take this opportunity to wish you and your family a happy and peaceful holiday season. As we celebrate this year, I ask you to take time out to remember those less fortunate. With nearly one and a half million newly unemployed people in this country, and the prospect of several million more in the coming months, this community more than most often makes do with limited resources. Many of you will be contributing to the District's outreach to families in need, and many of you will encourage your students to contribute to the needy in a variety of ways. Nothing says more about your integrity, commitment and devotion to the people of Santa Ana than your help at a time when many of you face financial uncertainty.



To you and yours, our fondest holiday greeting! And to everyone in the community, a hopefully prosperous New Year.

Sincerely,  
  
David Barton  
President, SAEA

IMPORTANT TELEPHONE NUMBERS	
• SAEA	Tel: 714-542-6758 Fax: 714-558-7333
• SAUSD	Personnel 714-558-5792 Benefits 714-558-5681
• SchoolsFirst Credit Union (OCTFCU)	Information 714-258-4000 Teller Phone 714-258-4100
• OC Dept of Ed	Tel: 714-966-4000 Fax: 714-662-3570
• Credentialing	Tel: 888-921-2682

SAEA Executive Officers	
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Ron Shepherd	1 <sup>st</sup> Vice President
Jeff Goldberg	2 <sup>nd</sup> Vice President
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Alice Borelli	Secretary
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Gladys Hall-Kessler	Executive Director
Rue Chijimatsu	Office Staff
Paul Hatton	Office Staff
<b>Office Hours</b>	
8AM – 5PM, Monday-Friday	



### Just So You Know...

Children in California public schools	6,275,469
Public Schools and county offices of ED	1,018
Public School	9,846
English language learners	1,553,091
High school graduates	356,641
UC/CSU eligible graduates	126,516
Average class size	25.2
Pupil-teacher ratio	20.9

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2107 N. Broadway, Suite #305 Santa Ana, CA 92706	
Questions, comments, suggestions: <a href="mailto:saea.news@yahoo.com">saea.news@yahoo.com</a>	

## Why CTA Supports Human Rights Issues

CTA is constantly engaged in a range of issues that affect public schools, students, educators and other professional school employees. In addition, CTA is committed to supporting human rights as outlined in its mission statement.

CTA's mission statement reads: *The California Teachers Association exists to protect and promote the well-being of its members; to improve the conditions of teaching and learning; to advance the cause of free, universal, and quality public education; to ensure that the human dignity and civil rights of all children and youth are protected; and to secure a more just, equitable, and democratic society.*

The following list is a sample of the action CTA has taken in advocating for human rights that protect students, teachers and public education.

<b>1866</b>	CTA's first legislative achievement established free public schools in California for all children..
<b>1867</b>	CTA was the only major organization in California that denounced the practice of segregating African American and Asian American students in separate schools. CTA fought for and won public funding for schools that educated non-white students. The first of those schools was for African American students in Red Bluff. The teacher at that school was Miss Sara Brown. Her school began receiving state aid in 1867 – just eight years after her father, John Brown, led the famous raid on Harper's Ferry.
<b>1915</b>	CTA led efforts to outlaw child labor and enact other legal protections for children.
<b>1927</b>	CTA won a truly radical victory in 1927 when the State Supreme Court ruled that a school board could not fire a female teacher simply because...she got married.
<b>1940s</b>	CTA was the only "mainstream" organization that stood up and had the guts to protest against the internment of Japanese Americans at the beginning of World War II.
<b>1967</b>	It was also CTA that established schools for children of migrant workers and in 1967 led the authorization of bilingual instruction classes for students still learning to speak English.
<b>1994</b>	CTA opposed Proposition 187, a ballot initiative designed to deny undocumented immigrants social services, health care, and public education.
<b>1996</b>	Prop. 209 - CTA opposed Prop. 209, Ward Connerly's initiative that abolished affirmative action.

**2001** It was also CTA that pointed out the challenges to lawmakers in our schools of greatest need, and in 2001 won additional assistance, for those schools that have been labeled low or under-performing based on student test scores.

**2004** CTA led the fight to secure state funding for the education of physically-challenged children. In 2004, it was CTA that pushed NEA to make major changes in the reauthorization of the Individuals with Disabilities in Education Act. Those changes will make it easier for special education teachers to meet the so-called "highly-qualified" requirements of ESEA, increase support for professional development and reduce the amount of burdensome paperwork.

**2006** CTA's Quality Education Investment Act (QEIA), passed into law in 2006, will help schools that are serving a higher percentage of low income, minority and English learners to close the achievement gap.

## GETTY GETAWAY DAY FOR HARVEY ELEMENTARY

Harvey Elementary school filled 6 luxury buses with students, families, teachers and staff members on a special Saturday trip to the Getty Center on November 1<sup>st</sup>. More than 500 members of the Harvey community attended. Organized by teacher, Rhonda McKanna, the trip was fully funded by the Getty. Families enjoyed the museum, many said they would never have been able to visit without this special program. Third grader, Sophie Perez, while sketching an ancient statue, in the drawing gallery commented to her father, " This is so cool, I like looking at art." Harvey students could be seen enjoying the gardens with their families, picnicking by the fountains and trying out the hands-on family room. Several students said riding the tram up the hill was their favorite part. Ms. McKanna said that the trip was a huge success, and she hoped the Getty allow them to come again next year.



## New Year, New Savings, New You!

Each new year, many Americans pledge to save more money. This year, rising prices and a tough economy can make financial resolutions seem especially daunting. But simple strategies can help you save.

Whether you need to cover everyday expenses, like gas and groceries, or larger investments such as a new laptop or tuition, here are some tips on how to shop and save:

Don't leave money on the table. There are some items, like food, that you will always need to buy, so why not save while making these purchases? Check local newspapers and the Internet for special deals or coupons. Online offers may provide bigger savings because virtual stores often require less operational overhead. To access an extensive array of coupons, visit [CouponMom.com](http://CouponMom.com), which compiles offers from hundreds of brands.

Earn while you spend. As long as you pay off your balance each month, a credit card tied to a rewards program can help you earn extra cash, points toward travel or other such savings. One company, Upromise, even gives its members money for college -; either for their savings account or to apply towards their student loans -; by offering a percentage of up to 25 percent back on a range of products and services.

Save the environment and money by going paperless. Consumers electing to receive utility, cable and phone bills online save physical resources, time and money. Looking for another option for cutting down on paper? e-Coupons eliminate the environmental waste of paper circulars by posting coupons online.

Apply for help. While coupon clipping and consumer loyalty programs can lead to solid savings, tackling larger expenses, like college tuition, proves a bit more difficult. Keep your eye out for scholarships. Start with Web sites like [scholarships.com](http://scholarships.com), which provides comprehensive lists of opportunities on a local and national level.

Every little bit counts. Studies show that Americans' rate of savings continues to decline year after year. While aggressive savings goals can be hard to meet in a tight economy, it does not mean people should stop saving altogether. Even small steps help.



## Financial Workshop a Success!

By Peter Boyd

It was with great interest that SAEA members and significant others, met on November 20th to take part in the first of a series of Financial Literacy Workshops sponsored by the Association. We were fortunate to have several financial experts from Schools First Federal Credit Union (the credit union formerly known as OCTFCU) conducting the workshop and answering questions. The agenda covered the gamut of financial topics from savings accounts to retirement planning. With continuing deterioration in the overall U.S. Financial Markets, particular attention was paid to the stability of financial institutions and ways in which individuals can protect their assets in these uncertain times. Another high interest topic was debt management. The most important lesson was how crucial it is for those having financial difficulties to make contact with their lenders and discuss the specifics of the challenges facing them. Several examples of how Schools First is helping members having difficulty in servicing their debt loads were given. At the conclusion of the workshop attendee's enjoyed the opportunity to have one-on-one consultations with the Schools First representatives.

SAEA would like to thank the following personnel from Schools First for sharing their knowledge and expertise with us: Michelle Rendel, Membership Development Director, Carol Silva, Retirement Planning Manager, and Rudy Tafoya, Lending Vice President.

Please be on the lookout for our next financial workshop after winter break.

### Schedule Your Substitute Online

Follow these simple directions to schedule your substitute teacher online.

Navigate to [www.sausd.us](http://www.sausd.us).

Click on the **STAFF** button located on the top right-hand corner

Scroll down to **SEMS WebCenter** and click.

Sign in using your:

**User ID:** This is your SAUSD employee number.

**Password:** Your PIN number you use when you call in on the existing phone system

Complete the requested information and you are done. No additional phone calls to the system or school office are necessary.

**UPCOMING WORKSHOPS**

**January 28, 2009  
Bullying Prevention Workshop**

Bullying can be defined as systematically and chronically inflicting physical hurt and/or psychological distress on one or more students. However it is described, bullying can no longer be explained away, as some adults are inclined to do, as a normal part of growing up. Bullying has only harmful, not beneficial, effects for the target and the perpetrator - even the bystander. Many children in our nation's schools are robbed of their opportunity to learn because they are bullied and victimized daily. In our quest to provide the quality education that our students need, SAEA/CTA and SAUSD are pleased to present **"Bullying Prevention and Intervention"** Participants will be provided with prevention and intervention strategies for bullying, including resources for creating and maintaining a school-wide campaign against bullying. Please plan to attend this valuable workshop on January 28, 2009, from 3:30-5:00PM at the SAUSD District Board Room. This workshop may count towards "BUY-BACK" hours. Please check with your principal.



**February 3, 2009  
Maternity Leave Workshop**

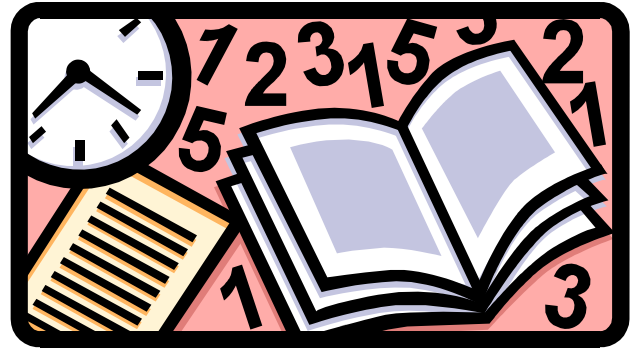
Pregnant? Thinking about it? Need to know how to make the most of family leave? Please plan to attend this valuable workshop on February 3, 2009, from 4-5:30PM at the SAEA Office. Significant others welcome.



**2009 Good Teaching Conference  
March 13-15, 2009**

Hyatt Regency Orange County  
11999 Harbor Blvd., Garden Grove

The CTA Good Teaching Conferences is designed to support excellent teaching and learning practices for classroom teachers. Offering a variety of diverse workshops in curriculum content areas for K-12 teachers, the conference provides opportunities for professional development and offers time to network and share ideas with colleagues and experts in the field. For more information, please log onto [www.cta.org](http://www.cta.org).



School Dates	2008/09
Winter Recess	Dec. 20 – Jan. 11
MLK Holiday	Jan. 19, 2009
HS Semester Ends	Jan. 30, 2009
Intrm. Semester Ends	Feb. 02, 2009
Lincoln's Bday	Feb. 13, 2009
Washington's Bday	Feb. 16, 2009
Spring Break	April 6-12, 2009
Memorial Day	May 25, 2009
Last Day of School	June 18, 2009
Final Duty Day	June 19, 2009

SAEA Board of Directors	(4PM)
January 13	
February 10	
March 10	
April 14	

SAEA Rep Council Dates	(4PM)
January 27	
February 24	
March 24	
April 28	

Newsletter Dates	
<u>Publish</u>	<u>Submission Deadline</u>
February 2	January 26, 2009
March 30	March 23, 2009
June 8, 2009	June 1, 2009

Does SAEA have your UPDATED:	
Email Address?	Don't Miss Out!
Home Address?	Contact SAEA with
Phone Number?	your current INFO!

